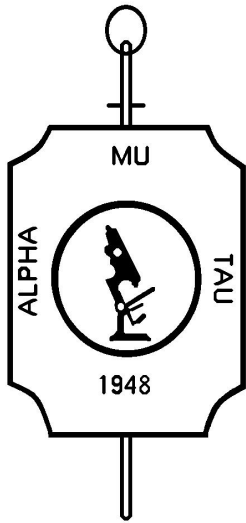


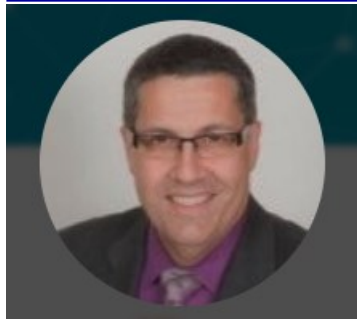
Spring 2018



ALPHA MU TAU FRATERNITY LEADERSHIP

Alfa Mu Tau Newsletter

The President Speaks by Edward Peterson



Looking back on 2018 healthcare has not failed to keep us on our toes. We continue to face cuts in reimbursement to the clinical lab fee schedule (PAMA), reimbursement being tied to patient safety, readmission rates, patient satisfaction, medical errors and overall quality. Healthcare organizations across have implemented a plethora of initiatives and changes to address all of these contributors to

reimbursement (and in some cases no reimbursement).

Focusing on reducing medical errors, one approach that has been suc-



cessful in reducing medical errors is creating a “Just Culture”. Traditionally, health care’s culture has held individuals accountable for all errors or mishaps that befall patients under their care. A just culture recognizes that individual practitioners should not be held accountable for system failings over which they have no control. A just culture also recognizes many errors represent predictable interactions between human operators and the systems in which they work. Recognizes that competent professionals make mistakes and acknowledges that even competent profes-

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Special points of interest:

- Annual Meeting Dinner Reservation Form is enclosed
- Unable to attend the dinner— a donation form enclosed and is on the web site.

TRIBUTES – Honoring our special friends, living and deceased, with a Scholarship Donation – 11/02/17 – 05/10/18

IN MEMORY OF –

Roma Brown – Kim Von Ahsen, William Hunt, Lynda Britton, Sarah Wade, Mary Ann McLane, Scott Aikey, Karen Karni, Delores Mouncey

Geraldine Burns – Shirlyn McKenzie

Ruth French – Jean Shafer, Barbara Kraj, Kim Von Ahsen, Sara Wade,

James Holley – Leon Headley, Kim Von Ahsen, Yas Simonian, David McGlasson, Marcia Armstrong, Marie Kotter, Dorothy Bergeron, Sara Wade, Jean Krupa, Bob Parada, Karen Karni

Cindy Johns – Dan Southern

Michelle Kanuth – John Wentz

Michael Karni – Karen Karni

Frederick Leibach – Elizabeth Leibach

David Martin– Lynn Ingram

Dorothy Morrison – Kim Von Ahsen, Sara Wade, Randy Vandevander,

Elizabeth Panning – Rick Panning

Eleanor Parchman – Kim Von Ahsen, Yas Simonian, Sara Wade, Karen Karni

Ida & May Reilly – Kim Von Ahsen, Sara Wade, Connie Laubenthal, Randy Vandevander,

Raven Riding – Kim Von Ahsen

Bunny Rodak – Barbara Kraj, Karen Coppens

Isaac Stubbs – Casey Ceasor

Mary Dunster Williams – Dan Southern, Shirlyn McKenzie

Martha Winstead – Kim Von Ahsen, Sara Wade

IN HONOR OF –

Nellie Bering – Kim Von Ahsen, William Hunt, Lynda Britton, Sara Wade, Mary Ann McLane, Scott Aikey, Karen Karni, Delores Mounse

Doris Kling – Janice Kinsinger

Sonja Reece – Janice Kinsinger

Chloe Scott – Yas Simonian

John Smith – John Smith

Royce Watson – Ann Anderson, Kim Von Ahsen, Sara Wade

Due to an unexplainable computer error, some of the specified donations were dropped by our computer. We, sincerely regret this error. Accordingly, in addition to the above, we are listing all contributors to our scholarship funds during this period. We thank you all for your generosity and understanding.

Cheryl Burns, Michelle Butina, Karen Coppens, Cheryl Drennan, Joanna Ellis, David Falleur, Theresa Fruehling, Mona Gleysteen, Brandy Greenhill, Lynn Ingram, John Koenig, Cindy Koffman, Diane Kumashiro, Karen Larson, Terri Leszczyszyn, Sharon Miller, Sherry Miner, Phyllis Muellenberg, Lynn Ramirez, George Roberts, Cathy Robinson, Pat Tille, Evelyn Weaver, Marcella Yee.

AMTF Scholarship Recipients 2018

ALPHA MU TAU GRADUATE SCHOLARSHIP

Whitney Strosnider
Henrico, VA

ROYCE WATSON SCHOLARSHIP

Regina Wulff
Astoria, NY

ALPHA MU TAU UNDERGRADUATE SCHOLARSHIPS

Joanna Miranda
Kyle, TX 78640

Alexa Gathman
Devils Lake, ND

Thiara Aleman
Pensacola, FL

Elizabeth Garton
Wilsonville, OR

Leah Townsend
Klamath Falls, OR

Lillie Meduna
Dickinson, ND

Mallory Bouck
Shalimar, FL

Kaitlin Cruz
Ocean Springs, MS

Tsetsgee Davaadorj
North Bethesda, MD

ROMA E. BROWN AND NELLIE M. BER- ING SCHOLARSHIP

Kari Boyer
Boone, IA

RUTH M. FRENCH MEMORIAL SCHOL- ARSHIP

Heather Hanson
San Marcos, TX

JAMES HOLLEY MEMORIAL SCHOLAR- SHIP

Amber Carlson
Fort Riley, KS

DOROTHY MORRISON MEMORIAL SCHOLARSHIP

Ryan Barry
Holbrook, NY

ELEANOR PARCHMAN MEMORIAL SCHOLARSHIP

Morgan Fisher
Newport, VA

IDA AND MAY REILLY MEMORIAL SCHOLARSHIP

Mariah Alanis
Salem, OR

MARTHA WINSTEAD MEMORIAL SCHOLARSHIP

Marie Reichert
Cave City, AR

Meet The Candidates For AMTF Offices 2018

For President Elect: J.R. Constance is an independent healthcare management consultant with over 35 years of experience in the clinical laboratory arena. He has worked in a variety of hospital settings, ranging from large university hospitals to small 25-bed critical access hospitals and has held positions ranging from bench tech and laboratory supervisor through laboratory directory and outreach support director. In 2007 J.R. formed J.R. Constance & Associates, a clinical laboratory management consulting company providing a wide range of laboratory consulting services. J.R. is very active professionally and a Past President of ASCLS, a member of the Colorado Centennial Chapter of CLMA.

Continued on page 4

President's Message - Continued

sionals will develop unhealthy norms (shortcuts, “routine rule violations”). A just culture has zero tolerance for reckless behavior.

If your organization has not created a Just Culture now may be the time to change your culture. It will take time. Some will embrace it and there will be some naysayers. But in the end you will have provided a safer environment for your patients, clinicians and all healthcare employees in your organization. And let's not forget our CFO's. This is definitely something that will put a smile on their face when they look at the bottom line.

As I said in my previous President's message, one of my goals this year is to provide members with the ability to pay for AMTF events, make donations or purchase items on-line using a credit or debit card. Well it looks like it is going to happen. This year you will be able to make your reservations and pay for the AMTF Dinner in Chicago online using your debit or

credit card. We are also working on being able to pay your dues and make donations online as well.

I would like to thank all of our Board members, committee chairs, committee members and of course all of our AMTF members. As they say it takes a village, and in this case it so true. Without all of you we could not provide the tens of thousands of dollars in scholarships every year. I look at our organization as a key component to ensuring the future of medical technologists and technicians that will be needed to fill the many vacancies across the country.

I would be remiss if I did not send a special thank you to Mr. AMTF, Joe Briden. He has been our Executive Secretary for many years and keeps us on the straight and narrow and is the rock of this organization. Thank you Joe for all that you do day to day and year after year for AMTF.

AMTF Scholarship Distributions as of 12/31/2017

	Value on 1/1/17	2017 Don/Inc	Sch awarded	Subtotal	Expenses	Net Value	% of Total	Unreal Gain(loss)	Value 12/31/17
Brown/Bering	\$ 10,892.05	\$ 4,010.10	\$ 2,000.00	\$ 12,902.15	\$ -	\$ 12,902.15	2.43%	\$ 1,316.71	\$ 14,218.86
French	\$ 95,060.25	\$ 720.00	\$ 4,000.00	\$ 91,780.25	\$ -	\$ 91,780.25	17.26%	\$ 9,366.52	\$ 101,146.77
Morrison	\$ 20,429.20	\$ 615.00	\$ 3,000.00	\$ 18,044.20	\$ -	\$ 18,044.20	3.39%	\$ 1,841.48	\$ 19,885.68
Reilly	\$ 85,759.15	\$ 525.00	\$ 3,000.00	\$ 83,284.15	\$ -	\$ 83,284.15	15.66%	\$ 8,499.46	\$ 91,783.61
Winstead	\$ 23,601.09	\$ 845.00	\$ 3,000.00	\$ 21,446.09	\$ -	\$ 21,446.09	4.03%	\$ 2,188.65	\$ 23,634.74
Watson	\$ 14,250.53	\$ 160.00	\$ 3,000.00	\$ 11,410.53	\$ -	\$ 11,410.53	2.15%	\$ 1,164.49	\$ 12,575.02
Holley	\$ 46,924.30	\$ 4,200.00	\$ 3,000.00	\$ 48,124.30	\$ -	\$ 48,124.30	9.05%	\$ 4,911.26	\$ 53,035.56
Parchman	\$ 22,727.69	\$ 2,685.00	\$ 3,000.00	\$ 22,412.69	\$ -	\$ 22,412.69	4.21%	\$ 2,287.30	\$ 24,699.99
AMTF GenScholar	\$ 183,928.45	\$ 31,436.00	\$ 13,025.00	\$ 202,339.45	\$ -	\$ 202,339.45	38.05%	\$ 20,649.49	\$ 222,988.94
AMTF Oper Funds	\$ 19,733.73	\$ 20,520.00		\$ 40,253.73	\$ 20,224.14	\$ 20,029.59	3.77%	\$ 2,044.09	\$ 22,073.68
Totals	\$ 523,306.44	\$ 65,716.10	\$ 37,025.00	\$ 551,997.54		\$ 531,773.40	100.0%	\$ 54,269.45	\$ 586,042.85

More AMTF Candidate Information

For Treasurer: Scott Aikey has been a member of Alpha Mu Tau since 1994. In the past, he has served on the Scholarship Committee as well as serving as President of AMTF from 2014-2015. Scott's activities in ASCLS include serving 9 years on the national Board of Directors (two terms as Secretary/Treasurer, followed by President Elect, President and Past President. Currently, Scott is serving as an ASCLS representative to the Board of Certification and will end his 9 year term on that Board representing ASCLS this year. Lastly, Scott has served multiple terms as the Treasurer of ASCLS-PA. Scott has many years of experience in the laboratory industry in positions from bench tech to Laboratory Manager and back to bench tech. Many years ago, Scott moved to Information Services and currently serves as a Senior Director of Clinical Application Support in the Information Services Department at The Children's Hospital of Philadelphia in Philadelphia, PA.



Enchantment

Under the Sea

2018 Alpha Mu Tau Fraternity PROM

August 1st

6:30 pm - 10:30 pm

Navy Pier Terrace Room

Chicago, Illinois

Program

6:00PM	Transportation to Navy Pier
6:30 PM	Hosted Cocktail Hour
7:30PM	Dinner

Menu

Salad

Mixed Greens w/ blue cheese, walnuts, sliced Asian pears, strawberries and a ginger walnut vinaigrette

Entrée & Sides Served Buffett Style

Chicken breast piccata

Beef tenderloin tips w/ red peppers and noodles

Pesto salmon

Three cheese tortellini primavera

Roasted asparagus w/ crispy prosciutto and red pepper

Calico rice blend

Dessert

Fruit tarts

Key lime tarts

Chocolate mousse cups

Reservations

Cost for the evening will be \$120 or \$150

What does the \$120 include?

Two Hour Hosted Bar

Dinner

Dessert, Coffee & Tea

Transportation between Hotel & Pier

Entertainment

What does the \$150 include?

All of the above &

Choose your seat!

Register and Pay at <http://alphamutau.org/>

Do not forget to contribute to scholarship at the same time!

What to wear?

Dressing up makes it a special occasion, PROM is the theme but wear what suits you and enjoy the food, camaraderie, and activities.

Alpha Mu Tau Fraternity Dinner

REGISTER ONLINE at alphamutau.org

Or use this form

Information about person completing this form:

First Name: _____

Last Name: _____

E-mail: _____



The dinner will be buffet style so no need to choose a dinner option.

However, we do need information about each person attending, including yourself. For additional guests please submit an additional piece of paper with full names and dietary restrictions.

First Name	Last Name	Dietary Restrictions (None, Vegetarian, Gluten Free, etc..)
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Would you all like to sit at the same table? **Yes No**

Table Name _____

Would you like to nominate someone for Prom King or Queen?

Total:

Number of People _____ x \$120.00 = _____

Number of reserved seats _____ x \$30.00 = _____

Total = _____

Payment by Check

Please send registration and check made out to AMTF to:

Joe Briden
Alpha Mu Tau Fraternity
8415 N. 17th Place
Phoenix, AZ 85020-3912

Ensure you did the following **by July 23, 2018:**

- Included names of all guests including yourself
- Included a check for your dinner and seat payment
- Nominated someone for Prom King or Queen
- Donated to scholarship using the form on the AMTF website– You can send this in the same envelope!

2018 Alpha Mu Tau Fraternity Contribution Form

Name _____ Check if info is changed

Address _____
Street City State Zip

Phone: Home _____ Work _____ Cell _____

Email _____ Fax _____

CONTRIBUTIONS:

Raising monies for scholarships is one of the main goals of AMTF. Donations may be tax-deductible. A receipt will be sent to you and an acknowledgement will be sent to whomever you designate. **Please be generous!**

ESTABLISHED SCHOLARSHIPS:

General Scholarship Fund	\$ _____
Ruth French Memorial	\$ _____
Dorothy Morrison Memorial	\$ _____
Ida and May Reilly Memorial	\$ _____
Martha Winstead Memorial	\$ _____
Royce Watson Scholarship	\$ _____
James Holley Mem. Scholarship	\$ _____
Eleanor Parchman Memorial	\$ _____
Roma E. Brown Memorial and Nellie M. Bering Scholarship	\$ _____

Indicate the following if desired:

In honor/memory of _____

Send Acknowledgement

to: _____

Indicate the following if desired:

In honor/memory of _____

Send Acknowledgement

to: _____

Send your completed form and check, payable to AMTF to

Joe Briden, Exec. Sec.

8415 N. 17th Place

Phoenix AZ 85020-3912

Alpha Mu Tau Fraternity
8415 N. 17th Place
Phoenix, AZ 85020-3912

ADDRESS CORRECTION REQUESTED

Remember to visit the Alpha Mu Tau web page,
www.alphamutau.org
for information and forms. There are tabs for:
Information About Us, Scholarships, Officers,
Membership, Donations, Photos from the past
meetings, Past and Current Newsletters and
Contact Us.

If you have digital photos from previous
meetings, they would also be appreciated.

ALPHA MU TAU LEADERSHIP

Edward Peterson: President
Duncan Samo: President-elect
Debbie Shell: Past President
Suzie Zanto: Treasurer
Mary Ann McLane: Secretary
Joan Polancic: Senior Board
Lindsey Davenport Landry: Junior
Board
Suzanne Butch: Newsletter Editor
Joe Briden: Executive Secretary

More AMTF Candidate Information

For **Junior Board Member: Pat Tille** has been a member of ASCLS and laboratory profession for 26 years and a member of AMTF since 2011. I started in a lab, worked as an educator for the past 18 years, and am now back in a high complexity lab. I retired early from education to reduce my work week from an average 80 hours to 40 hours. Love the people and the new technology. Spent 9 days on the Caribbean Bay Island of Roatan with my family and dear friends. Bucket list, Hugged a sloth named "Patricia." My family and friends are one of the most important things in my life. That is why I have always and continue to support ASCLS and the service we provide to education and future professionals in AMTF. Not to mention all the fun, education and networking we enjoy each year. I am imaginative, creative and always try to think outside of the box and my comfort zone, as you know from my AMTF annual dinner dress. Enjoy life, and enjoy each other... it only happens once!